

# Migration and Resilience Programme Manager for Mali and Niger

**Deadline:**  
04-03-2025

**Contact Person:**  
Emmanuel Mouti Ndongo

*Danish Red Cross is looking for a Programme Manager to manage our migration and resilience project and support to Mali Red Cross Society (MRC) and Niger Red Cross Society (NRC). To develop and implement the DRC projects and to ensure that people on the move as well as vulnerable communities are protected and less affected by disasters and crisis.*

**Job Category:**  
Program/projektledelse, Humanitært arbejde

**Position Type:**  
Fuldtid

The Red Cross Red Crescent Movement is the world's largest humanitarian organization, and we are looking for a Migration and Resilience Programme Manager for Mali and Niger in Mali.

Throughout the past decade, a multidimensional crisis has unfolded in the Central Sahel as a result of political and economic instability, the severe effects of climate change and rising insecurity. The crisis has fostered an unprecedented level of complex needs for millions of people. Responding to the crises in Central Sahelian countries, Burkina Faso, Niger and Mali, is a key priority in the Danish Red Cross international strategy 2022-25.

Mali is one of the largest countries on the African continent. Located in western Africa, Mali is a landlocked country that suffers from hazards such as droughts, floods and landslides, but also systematic issues such as poor health care systems, violence and political instability. Amongst the population of around 20 million, about 53% of the population live in rural areas and 44% of the population live below the World Bank poverty line, making Mali one of the least developed countries in the world, affecting populations health, safety, livelihoods, and access. Similarly to Mali, Niger has high poverty rates of around 42% and suffers from hazards such as droughts, floods and landslides. With a population of 25 million people, Niger is more densely populated in the south. 84% of the population lives in rural areas, leading to a high dependency on agriculture for food security and livelihoods leading to climate related vulnerabilities. Niger also suffers from high rates of displacement, political instability and violence, affecting populations health, safety, livelihoods, and access.

Since 2007, the Danish Red Cross (DRC) has worked in a bilateral partnership with the Mali Red Cross (MRC). Currently, five projects are being implemented in various regions like Ségou, Mopti, Gao, Tombouctou, Sikasso and Bamako within Disaster Risk Reduction (DRR)/Resilience, Cash and Voucher Assistance (CVA), Migration, MENTAL Health and Psychosocial Support (MHPSS) and National Society Development (NSD).

The partnership between the Niger Red Cross (NRC) and the Danish Red Cross (DRC) started in 2017, with the initial aim of providing support to migrants and host communities in the capital city of Niamey, in response to the deteriorating situation faced by migrants along their migratory route towards Europe. This partnership was further solidified through the implementation of a comprehensive migration project that concentrated its efforts in Niamey and Zinder regions.

A DANIDA funded project covering two countries, called Pathways to Protection (P2P), was launched early 2025 with a timeline until December 2029. It aims to respond to vulnerabilities of migrants in Mali and Niger by providing inclusive and comprehensive assistance to migrants. DRC, together with Host National Societies; Mali Red Cross and Niger Red Cross, are responsible for the implementation of this project in Mali and Niger. The project also involves the Red Cross Red Crescent Movement as well as Danish Refugee Council.

The project Pathways to Protection (P2P) in Mali is implemented in Gao and Bamako Regions. It assists displaced communities by providing humanitarian assistance, psychosocial support and enhancing social cohesion among communities in conflict.

## **Responsibilities:**

- Strategic direction of DRC engagement in the country in alignment with DRC and MRCS organisational priorities
- Lead and manage the DRC team of delegates, including security
- Business development and fundraising for scale up and sustainability of the DRC country engagement
- Operationalising and implementing organisational priorities
- Development and management of DRC supported project portfolio
- Overall leadership of emergency response interventions in Malawi
- Leading DRCs commitment towards strengthened Movement collaboration
- Financial oversight of DRC country budget
- Representing DRC and develop partnerships with Movement and non-Movement partners

The Migration and Resilience Programme Manager for Mali and Niger will be based in Bamako, Mali with frequent travel to Niger.

## **Essential experience and qualifications:**

Required :

- Minimum of 5 years of relevant experience in project management, coordination, and relevant thematic areas.
- Bachelor's degree or equivalent education in a relevant field (e.g., Project Management, Humanitarian Studies, International Relations).
- Excellent command of French and English, written and spoken.
- Documented experience from working with partners and in fragile settings.
- Minimum 2 years of international work in a humanitarian setting.
- Documented ability to deliver on project cycles, especially in long-term humanitarian programmes.
- Documented experience with common programme management tools (LFA, evaluation criteria, M&E plan, etc.)
- Experience with project budgeting and finance monitoring.
- Knowledge and experience with organizational development and strategic planning.
- Proficiency in Microsoft Office applications.

Preferred:

- Red Cross Red Crescent experience.
- Knowledge and experience of CBHFA (Community Based Health First Aid).
- Knowledge of DRC strategies and partnership approach.
- Master's degree in a relevant field (e.g., Project Management, Humanitarian Studies, International Relations).
- Experience with representation (external relations) and fundraising.
- Good communication skills and media experience.

#### **You will become part of the World's largest humanitarian organization**

The Red Cross Red Crescent Movement is the world's largest humanitarian organization. We help people on both sides of a conflict and in the remotest corners of the world, regardless of their religion, race or political views. The Red Cross is always there. We save lives every day, and we equip people with the tools they need to get through crises and disasters. We are part of your local community no matter where you live. With your help, we can be wherever we are needed, always. We are passionate about what we do - and we are proud of our job!

International Department in the Danish Red Cross supports vulnerable people in Africa, Asia, Europe and the Middle East, in close cooperation with Red Cross and Red Crescent Societies in more than 30 countries, and have an annual turnover of more than 750 million Danish kroner annually. We work specifically on building preparedness and response capacity. DRC works both with long term activities and short-term response particular within health, disaster preparedness and response.

We offer a meaningful work at a purpose-driven workplace with truly engaged colleagues. We focus on professional challenges, well-being and a flexible organizing of your work life. All of us contribute to a great work environment and collegueship.

#### **Application, conditions, and further information**

We look forward to receiving your application and CV no later than March 4th 2025, 23:30 CEST. Interviews and contracting are expected to take place during mid to end of March 2025. Application and CV in English are accepted only through our online recruitment system.

The contract period is 2 years with the possibility of extension. Starting date is 1st of May 2025 or earlier. The duty station is Bamako, Mali with frequent travel to Niger. The position is a non-family position with current R&R cycle of 12 weeks (revised yearly). Regular travels to the programme areas are required. Salary and benefits are in accordance with the DRC [Terms & Conditions](#) for Delegates on Long Term Missions, Salary classification 36-40, total gross: 47.461,49 DKK - 50.116,10 DKK. Housing and insurance are provided by DRC. Due to the security situation and visa restriction people with French nationality are not eligible for this position.

Further information is available in the [job description](#). For more information on the position, please contact Emmanuel Mouti Ndongo [emndo@rodekors.dk](mailto:emndo@rodekors.dk)

We look forward hearing from you!