

Security Adviser in International Department - Copenhagen based.

Deadline:
20-03-2026

Job Category:
Program/projektledelse, Andet

Position Type:
Fuldtid

We're looking for a dynamic, experienced Security Adviser to contribute to the effective safety and security risk management of Danish Red Cross operations overseas.

The Red Cross is the world's largest humanitarian organization and we are looking for a Security Adviser for Danish Red Cross, to support the Senior Security Adviser to roll out the DRC Security Framework and associated processes in the field, supporting long term and rapid deployment staff overseas, focusing primarily on operational support to the field and training.

You will deliver training at different levels for relevant stakeholders within the organisation, both in Denmark and overseas. You are expected to undertake security support missions to the field where DRC is operational, according to the need, as well as attending other relevant RC/RC Movement trainings and meetings, **but will otherwise be HQ (Copenhagen) based. This is not open to negotiation.**

The position is placed within the Operations Unit, which consists of 19 staff supporting the Danish Red Cross strategic engagement, localisation and operation in the 20 Countries where Danish Red Cross has bilateral presence in Africa, Middle East and Northern Africa and Europe/Asia. However, the Security team responsibilities cover the whole international operation, including emergency responses and travel.

Your main tasks, together with the Senior Security Adviser, include:

- *Security Strategy and Culture:* support the development and implementation of the Security Framework; provide desk support on country specific security setups and documentation; build security culture across the organisation; develop and maintain close working relationships with other RC/RC Movement security staff; develop and maintain dashboards.
- *Monitoring and Travel management:* monitor countries where DRC is present, provide advice and escalate concerns; visit offices and programmes to assess and advise on appropriate security risk management and monitor compliance with the DRC Security Framework; act as a focal point in the International Department for providing information and guidance on overseas travel and security; debrief returning travellers and delegates.
- *Training and Capacity development:* design and deliver DRC security training and lead on planning and implementing these, including HEAT; provide inductions and briefings; participate in relevant global and network meetings; liaise with HR on training records and capacity development.
- *Ad hoc support:* remain trained and on call for the Critical Incident Management Team; support handling of security incidents or managing rapid onset contextual changes; deputise Senior Security Adviser.
- This position does not hold budgetary responsibility or manage other positions.

We believe that you would be a good match for this position, if you have:

Essential

- Recent experience working in fragile/insecure contexts.
- Previous humanitarian or development experience
- Experience of developing, delivering international safety and security training for different levels of experience
- Able to travel to conduct risk assessments and support the development of country security plans. Travel for up to two weeks at a time several times a year is expected
- Strong training delivery skills
- Strong analytical and communication skills
- Strong IT skills.
- Readiness to work on flexible times when necessary, such as when on-call or throughout an incident
- Excellent written and spoken English language skills.
- Ability to work both independently and as a team member.

- Manual driving license.

Desirable

- Written and spoken French language skills, and / or spoken Arabic skills
- Technical competency in field-based communications systems such as HF and VHF radios, satellite communications and driver awareness
- Understanding of personal security and safety issues affecting humanitarian personnel and operations
- Knowledge of Red Cross/Red Crescent Movement's security approach and management procedures

You will become part of the World's largest humanitarian organization

The Red Cross is the world's largest humanitarian organization. We help people on both sides of a conflict and in the remotest corners of the world, regardless of their religion, race or political views. The Red Cross is always there. We save lives every day, and we equip people with the tools they need to get through crises and disasters. We are part of your local community no matter where you live. With your help, we can be wherever we are needed, always. We are passionate about what we do - and we are proud of our job!

The International Department in the Danish Red Cross supports vulnerable people in Africa, Asia, Europe and the Middle East, in close cooperation with Red Cross and Red Crescent Societies in more than 30 countries, and has an annual turnover of more than 750 million Danish kroner. We work specifically on building preparedness and response capacity. DRC works both with long term activities and short-term response particularly within health, MHPSS, disaster preparedness and response.

We offer meaningful work at a purpose-driven workplace with truly engaged colleagues. We focus on professional challenges, well-being and a flexible organizing of your work life. All of us contribute to a great work environment and collegueship.

Application and further information

We look forward to receiving your application and CV no later than **20 March 2026** Application and CV in English are accepted only through our online recruitment system.

Interviews will take place end March/beginning April with an expected date of commencement as early as possible. (We make use of test tools as part of the recruitment process, and prior to an employment - with your consent - we will contact references.)

Salary and employment conditions will comply with Danish Red Cross's collective bargain agreement with HK and AC depending on your experience and qualifications.

In case you have any questions or might need more information please contact write to

drc.security@rodekors.dk .

We look forward to hearing from you!