

Global PMEAL Advisor

Deadline:
27-01-2025

**Global Planning, Monitoring, Evaluation, Accountability and Learning (PMEAL) Advisor
in Humanitarian, Policy, and Analysis unit**

Contact Person:
Christoffer Berg Larsen

Are you motivated by improving humanitarian action and impact through working with analyses, evaluations, accountability, and learning?

Job Category:
Humanitært arbejde

The Red Cross Red Crescent Movement is the world's largest humanitarian organization. In the Danish Red Cross, we are looking for a new Global PMEAL Advisor to support our international humanitarian engagement.

Position Type:
Fuldtid

As PMEAL Advisor position you will join a team of engaging and passionate colleagues in the Humanitarian, Policy & Analysis unit's PMEAL-IM team, that works to support the needs and priorities in the region including adaptive management, results frameworks, tools, and templates, needs assessments, and research efforts. The PMEAL-IM team is responsible for leading DRC's global analysis, evaluation, learning, accountability, and data/digitalization functions.

The PMEAL Advisor position will be responsible for providing PMEAL advice and support to DRC's engagement in Sudan, Mali, and Niger with a specific focus on migration and route-based assistance.

In addition, the position will be DRC's PMEAL lead on the new *Pathways to Protection (P2P)* consortia programme which will be implemented together with the Danish Refugee Council and the International Detention Coalition. Over 5 years, the programme will deliver a rights-based, people-centred, and evidence-informed intervention to foster sustainable, effective, and localized protection and humanitarian systems and services along the main migration routes.

The strategic priorities for the broader Africa region, which the position will also support, include health in emergencies, non-communicable diseases (including mental health), disaster response and anticipatory action, migration and inclusion, youth action, branch development, innovative financing, community engagement and accountability (CEA), and protection, gender, and inclusion (PGI).

Your main tasks include:

- Under the supervision of the DRC Programme Coordinator, design and implement a solid PMEAL system and lead PMEAL exercises as part of the P2P Programme
- Provide capacity building support to DRC's Country Offices and partners in Mali, Niger, and Sudan with a specific focus on ensuring a robust PMEAL system for the P2P Programme
- Design and lead internal and external reviews, evaluations, studies, and other learning exercises in Mali, Niger and Sudan including as part of the P2P Program.
- Support country and programme managers, incl. P2P, in the region to ensure a consistent application of DRC's approach to PMEAL including adherence to Standard Operating Procedures, sector standards and guidelines.
- Facilitate & capture learning across DRC and P2P consortia partners and disseminate knowledge across the organization.
- Provide support to assessments to inform the design and planning of new humanitarian and long-term interventions and proposals and programme development with a focus on developing strong results frameworks, monitoring and evaluation frameworks and theories of change.
- Support global PMEAL processes and be available to for ad hoc support.

The PMEAL Advisor will be line managed by the Head of Humanitarian Policy and Analysis Unit in DRC's HQ in Copenhagen.

The position is based in Copenhagen, Denmark with extensive travels to the region and specifically to Mali, Niger and Sudan.

To succeed in the position, we expect you to have most of the following competencies:

- A minimum of 8 years' experience in project cycle management, in the field in development or humanitarian contexts.
- Significant experience working with humanitarian challenges related to migration and displacement, especially in an African context
- Documented experience of conducting assessments, reviews, and evaluations, in the field in fragile and/or challenging contexts.
- Proven experience of PMEAL, including the design and rollout of PMEAL systems and of

building capacity in these systems.

- Fluent in spoken and written English and French is a requirement
- Proficient in MS Office (Word, Excel, PowerPoint, Outlook) and other survey and data platforms (KoBoToolbox, Excel, PowerPlatform, etc.).
- Able to travel within the region (Mali, Niger, Sudan), including travel to fragile and insecure contexts.
- Self-reliant, able to work confidently and with flexibility in frequently changing contexts, within the parameters of DRC standards.
- Experience of working with major donors, such as the EU (ECHO, DEVCO/DG-NEAR) and Ministries of Foreign Affairs.
- Work experience in Africa and/or humanitarian / conflict contexts.

You will become part of the World's largest humanitarian organization

The Red Cross Red Crescent Movement is the world's largest humanitarian organization. We help people on both sides of a conflict and in the remotest corners of the world, regardless of their religion, race, or political views. The Red Cross is always there. We save lives every day, and we equip people with the tools they need to get through crises and disasters. We are part of your local community no matter where you live. With your help, we can be wherever we are needed, always. We are passionate about what we do - and we are proud of our job!

The International Department in the Danish Red Cross supports vulnerable people in Africa, Asia, Europe, and the Middle East, in close cooperation with Red Cross and Red Crescent Societies in more than 30 countries and have an annual turnover of more than 750 million Danish kroner. We work specifically on building preparedness and response capacity. DRC works both with long term activities and short-term response particular within health, disaster preparedness and response. We offer a meaningful work at a purpose-driven workplace with truly engaged colleagues. We focus on professional challenges, well-being, and a flexible organizing of your work life. All of us contribute to a great work environment and collegueship.

Application, conditions, and further information

We look forward to receiving your application and CV no later than end of January 27th 2025.

Application and CV in English are accepted only through our online recruitment system.

Interviews will take place online and we expect the position to start March 1st, 2025 or as soon as possible thereafter.

In case you have any questions or might need more information please contact PMEAL and IM Team Leader, Christoffer Berg Larsen (chlar@rodekors.dk).

We look forward hearing from you.