

Migration & Protection Delegate

Deadline:
11-05-2025

Are you a humanitarian professional wishing to make a tangible impact in one of the world's most migrant receiving countries? Are you passionate about supporting vulnerable people on the move, their journeys, their reintegration, and protection aspects in crisis settings? If so, we have the perfect opportunity for you!

The Danish Red Cross (DRC) Country Office in Ethiopia is looking for a colleague who can contribute with strategic and operational direction on DRC migration and protection interventions in Ethiopia and with a clear talent for project management, international partnerships and fundraising. The Migration & Protection Delegate based in Addis Ababa, Ethiopia, is expected to contribute to the continuous development and monitoring of the DRC project portfolio in Ethiopia, which is implemented through the Ethiopia Red Cross Society (ERCS).

Ethiopia has been experiencing increasing internal conflict and violence the past years and is frequently hit by different natural disasters. Conflict and climate shocks have fuelled new displacement and migration waves, while many protracted internally displaced persons remain dependent on humanitarian assistance; Ethiopia is also hosting over one million refugees. In addition, the prospect of hundreds of thousands of returnees expected to return from Gulf countries among others, add complexity to the migration flows both within, as well as in and out of Ethiopia.

Migration and Displacement related challenges dominate the portfolio and the collaboration with ERCS. As Migration & Protection Delegate for DRC in Ethiopia you will be involved in the management of both longer-term development projects on Migration, Displacement, Social Cohesion, Livelihood, and Protection as well as humanitarian response operations addressing migration and displacement from a variety of angles. You will daily be involved in close dialogue with our partners regarding project management, fundraising, assessing and addressing humanitarian needs ensuring appropriate protection mainstreaming. The position gives you the opportunity to make a difference and influence the programming and the collaboration with ERCS. We want to further develop the migration related portfolio, encompassing both developmental projects and humanitarian response operations so that more people are reached, which in turn can have results used to fundraise and support more people. We also want to strengthen our partner ERCS, so that they can be better positioned to support the Red Cross Red Crescent Movement purpose of alleviating suffering.

DRC has a Country Office based in ERCS's HQ in Addis Ababa. The office is currently comprised of a Country Manager, a Migration & Protection Delegate, a Disaster Management coordinator, a MHPSS Advisor and three local staff in Finance, Administration and Logistics. The DRC Country Office has a close partnership with ERCS management, and the team works closely with ERCS project staff as well as with the other Red Cross Red Crescent Movement Partners, such as other national societies, ICRC and IFRC.

Your main tasks include:

- Support and provide project management guidance for ERCS project staff at HQ and field level, apply quality assurance systems for all programme components and provide quality assurance of the project's outputs and reports
- Provide technical support and capacity building for the ERCS project team related to challenges and problems for migrants, and migration related vulnerabilities.
- Work closely with the DRC Country Manager and ERCS counterparts to ensure that all DRC supported programmes are following and compliant with DRC and back-donor standards and guidelines.
- Contribute to ensuring the coherence, consistency, compatibility and possibility of mutual interaction/support between project activities with different technical components within migration programming, and document learnings to share with the DRC Migration technical group and the Movement in general.
- Contribute to general capacity building and strengthening of ERCS migration and social cohesion programming/activities at field level.
- Coordinate and liaise with relevant stakeholders both in and outside the Red Cross Red Crescent Movement.
- Responsible for organizing and documenting monitoring visits, including documenting learnings at field level and all quarterly and annual narrative reporting of the relevant projects in the portfolio.
- Budget preparations and follow-up on financial statements as per project management SOPs.

Contact Person:
Anaïs Dufberg Suh

Job Category:
Program/projektledelse, Humanitært arbejde

Position Type:
Fuldtid

- Manage own delegate budget and monitoring of expenditure levels.
- Identifying new funding opportunities and support the development of new projects, with complementing and synergies to existing programs.

Experience and Qualifications

Required:

- A minimum of 5 years of relevant professional experience in the development and humanitarian sector with programme management including financial monitoring.
- Experience with working with migrant and displaced populations in fragile settings including responding to specific protection risks and vulnerabilities at community level
- Fluent English speaking and writing skills.
- Academic background, e.g. in international development studies or any other relevant field
- A minimum of 3 years of experience in working with international humanitarian work in fragile and conflict affected contexts, preferably with migrants and migration and displacement related programming.
- Proven experience with implementation of EU funded programmes and solid familiarity with international back-donor requirements
- Experience in partnership and stakeholder engagement and management
- Experience and skills in training, mentoring and building skills of staff and volunteers.
- Experience of implementation migration focused interventions and migration related policies and guidelines.
- Available and able to travel frequently to ERCS branches at regional level with NS counterparts for monitoring, assessments or other project related purposes.
- Able to prioritise, adapt and re-prioritise based on a demanding and at times unpredictable workload.
- Demonstrating patience and self-awareness in response to frequent delays or unexpected situations.
- Understanding that prioritising partnership and NS ownership are key to achieving results in culturally and politically sensitive environment.
- Excellent communication, coordination, negotiation, networking and facilitation skills.

Preferable:

- Experience with project development and monitoring within the RCRC movement preferable.
- Working experience from Africa.
- A valid international driving licence.

Application, conditions and further information

We look forward to receiving your application and CV no later than 11th of May 2025 21:59 CEST.

Application and CV in English are accepted only through our online recruitment system.

Duty station is Addis Ababa, Ethiopia. You will refer to the Ethiopia Country Manager and be a central member of the Country Office team. You must expect frequent travel within Ethiopia and meeting activity that contains occasional work during the evenings or weekends. For 2025 Ethiopia is a spouse accompanying duty station with no R&R (rest and relaxation). The classification of R&R duty stations is revised yearly and is subject for change.

The ideal starting date is June 30th, 2025. There is a 3-month probationary period, and the total length of the initial contract is 2 years with the possibility of extension.

Issued contract is either local or international depending on final candidate. Term and Condition varies. For international contract please refer to the attached [Terms & Conditions](#) for information about annual leave, benefits, pension and insurances. In case you have any questions or might need more information please see further on [Job Description](#) or contact the Country Manager Mads Østergaard maost@rodekors.dk.

We look forward to hearing from you!