

Regional Programme Coordinator (MENA)

The Red Cross Red Crescent Movement is the world's largest humanitarian organization, and we are looking for a **Regional Programme Coordinator** in the **International Department, Middle East and North Africa (MENA) Region**. As **Regional Programme Coordinator**, you will be responsible for coordinating and managing multi-country regional programmes, ensuring high-quality implementation, monitoring, reporting, learning, and stakeholder engagement across the MENA region. The role focuses particularly on the implementation and expansion of the **Non-Communicable Diseases (NCD) Programme** and the **Pathways to Protection (P2P) Programme**, while supporting strategic programme development, partner capacity strengthening, and donor compliance.

Danish Red Cross has been present in the Middle East and North Africa region since 2002, working closely with Red Cross and Red Crescent National Societies in Syria, Lebanon, Iraq, Yemen, the occupied Palestinian territory, Egypt, and other countries in the region. DRC supports programmes in health, migration, disaster preparedness and response, National Society Development, and community resilience. The current regional portfolio includes the NCD Programme, supported by the Novo Nordisk Foundation and the World Diabetes Foundation, and the Pathways to Protection Programme, funded by the Danish Ministry of Foreign Affairs and implemented through a consortium approach focused on migration and protection across North Africa.

Your main tasks include:

- Coordinate and oversee the implementation of regional programmes, ensuring activities, budgets, and deliverables are delivered on time and to a high standard.
- Lead programme planning, reporting, monitoring, learning, and donor compliance processes across multiple countries and partners.
- Support National Societies and country teams through technical guidance, capacity strengthening, coordination, and knowledge sharing.
- Facilitate programme development, assessments, evaluations, research initiatives, and fundraising opportunities for regional programmes.
- Represent Danish Red Cross in relevant regional coordination forums, partnerships, and technical networks.

As Regional Programme Coordinator, you will become part of a team of passionate colleagues in the MENA Regional Office. The Regional Office is responsible for strategic programme development, technical support, partnership management, humanitarian response, organizational development, and support the proposal development across the region. Teamwork, ambitions, and collaboration are key elements of our everyday work, while maintaining a strong focus on quality, accountability, innovation, and results.

As Regional Programme Coordinator, you will report to the Deputy Head of Region, MENA.

The position will be based in Amman, Jordan.

We believe that you fit this position if:

- You have a minimum of 7 years of experience in programme management, project implementation, or humanitarian and development programming.
- You hold a relevant postgraduate degree in Health or another relevant discipline related to programme management, public health, humanitarian action, or international development.
- You have proven experience managing multi-country programmes in development and/or conflict-affected settings.
- You have demonstrated experience in project cycle management, monitoring and evaluation, donor reporting, and financial oversight.

- You possess excellent English communication and writing skills.
- Knowledge of Arabic is an asset.
- You have strong coordination, facilitation, networking, and relationship-building skills.
- You are comfortable working in culturally and politically sensitive environments and can manage competing priorities effectively.
- You are proficient in standard IT applications, including Microsoft Office tools.
- Experience in health programming, migration, protection, or disaster management is considered an advantage.
- Experience working with the Red Cross Red Crescent Movement is a strong assets.

You will become part of the World's largest humanitarian organization

The Red Cross Red Crescent Movement is the world's largest humanitarian organization. We help people on both sides of a conflict and in the remotest corners of the world, regardless of their religion, race or political views. The Red Cross is always there. We save lives every day, and we equip people with the tools they need to get through crises and disasters. We are part of your local community no matter where you live. With your help, we can be wherever we are needed, always.

International Department in the Danish Red Cross supports vulnerable people in Africa, Asia, Europe and the Middle East in close cooperation with Red Cross and Red Crescent Societies in more than 20 countries and manages an annual turnover of more than 1 billion Danish kroner. We work specifically on strengthening preparedness and response capacities and implement both long-term development interventions and emergency response programmes within health, disaster preparedness and humanitarian action. We offer meaningful work in a purpose-driven organization with highly engaged colleagues. We focus on professional development, employee well-being, flexibility, and a collaborative work environment where everyone contributes to delivering impactful humanitarian results.

Application, conditions, and further information

This recruitment is for international profiles. For further information regarding the job, see the job description. We look forward to receiving your application and CV no later than **23/10/26**. Applications and CVs in English are accepted only through our online recruitment system.

The contract duration is **two years**, with the possibility of extension. We offer seven weeks of holiday per year and cover accommodation in Amman.

This position includes regional travel, estimated at approximately **30-60 travel days per year**.

The contract will be administered in accordance with the Danish Red Cross Terms and Conditions for Delegates.

The expected starting date is ideally no later than **15 December 2026**.

We may, with your consent, contact references prior to employment.

We look forward to hearing from you!