

Junior Delegate

Deadline:
22-04-2026

Contact Person:

Johnny Rønne Hesselholt

Job Category:

Program/projektledelse

Position Type:

Fuldtid

Gain hands-on humanitarian experience as a **Junior Delegate** with the Danish Red Cross in the occupied Palestinian territories (oPt), working alongside the Palestine Red Crescent Society (PRCS) in a high-impact field setting. Develop skills in project management, donor engagement, and capacity building while contributing to real-world emergency and development programs. A unique opportunity to grow into an international delegate through mentoring, training, and immersive fieldwork in a complex humanitarian context.

The Red Cross Red Crescent Movement is the world's largest humanitarian organization, and we are looking for a Junior Delegate in Occupied Palestinian Territory.

The Danish Red Cross has been engaging with PRCS since 2002, working predominantly on Mental Health and Psychosocial Support (MHPSS) programming, youth development, and emergency response. The current portfolio consists of a Danish Ministry of Foreign Affairs (MFA) supported program and ad hoc emergency projects funded by various Danish foundations and other contributors. The main program supports community-based MHPSS activities with children and caregivers, youth development & engagement, and capacity exchange with the PRCS.

Emergency projects often focus on the mobilization of volunteers to deliver Psychological First Aid (PFA), support to emergency health and provision of essential items; medical, food and non-food.

The Junior Delegate role aims to develop professional and humanitarian competencies for a long-term international career with the Danish Red Cross. It provides hands-on field experience in program management within a protracted crisis context, while contributing to strengthening the capacity of the Palestine Red Crescent Society through partnership, coordination, and mutual learning.

The DRC Country Office is located at the PRCS headquarters in Ramallah and currently consists of one international delegate and one local staff member. Humor, ambition, and collaboration are central to our daily work, while we remain focused on quality, results, and development potential.

As a Junior Delegate, you will report to the Country Manager.

The Junior Delegate position will be based in Ramallah.

Your main tasks include:

1. Program Support & Capacity Building

- Assist in planning, monitoring, evaluation, and reporting (PMER) of projects
- Support project implementation, budgeting, and compliance with donor and DRC standards
- Contribute to proposal writing, situation reports, and documentation of lessons learned
- Strengthen local capacities and support Host National Society operations when needed

2. Donor Engagement & Communication

- Support donor relations, including research on donor priorities and funding opportunities
- Assist in proposal development and reporting (financial and narrative)
- Act as liaison with donors and contribute to communication materials (e.g., success stories)
- Help expand engagement with Danish donors, including MFA and private sector

3. Coordination & Partnership Support

- Facilitate collaboration between Danish Red Cross and the Host National Society
- Support coordination with internal teams (HQ, Global Partnership, finance, programs)
- Contribute to strategic discussions on partnerships and business development

4. Learning & Development

- Participate in training, mentoring, and on-the-job learning
- Engage in cross-departmental and field assignments as required

We believe that you fit this position if you have these qualifications:

Professional skills and expertise:

- University-degree in humanitarian studies or other related fields.
- 2-3 years experience with business development, resource mobilization, donor relations and proposal development.
- Excellent reporting skills.
- Excellent communication and networking skills.
- Fluency in spoken and written English is a must.
- Full proficiency in Microsoft Office package and IT (user level).

Preferred:

- Experience working in the DRC and the RCRC Movement
- Knowledge about DRC strategies and partnership approach.

- Fluency in spoken and written Danish or Arabic is an asset.
- Working knowledge on MHPSS and Youth.

International Department in the Danish Red Cross supports vulnerable people in Africa, Asia, Europe and the Middle East, in close cooperation with Red Cross and Red Crescent Societies in more than 30 countries, and have an annual turnover of more than 750 million Danish kroner annually. We work specifically on building preparedness and response capacity. DRC works both with long term activities and short-term response particular within health, disaster preparedness and response.

We offer a meaningful work at a purpose-driven workplace with truly engaged colleagues. We focus on professional challenges, well-being and a flexible organizing of your work life. All of us contribute to a great work environment and collegueship.

Application, conditions, and further information

Employment conditions

This is a 12-month position, with possibility for an extension inclusive of a 3-month probationary period. The duty station is Ramallah. Regular travel to programme areas within oPt is obligatory to the extent that the security situation permits.

The contract will be administered in accordance with the Danish Red Cross Terms and Conditions for Delegates, [Terms & Conditions](#). Attractive salary package, depending on qualifications and experience.

Further information

For any specific and highly urgent questions regarding the position, Johnny Rønne Hesselholt johes@rodekors.dk or Charity Dube chdub@rodekors.dk can be contacted.

Applications made by email will not be accepted. **The deadline for applications is April 22nd, 2026.** Interviews and tests are expected to take place immediately thereafter during the last week of April.

Expected start date: 1 June 2026

We look forward to hearing from you!