

MHPSS Advisor

Deadline:
18-11-2026

Are you an experienced Mental Health and Psychosocial Support (MHPSS) professional with a passion for advancing evidence-based MHPSS practice in humanitarian settings? Danish Red Cross (DRC) is looking for a MHPSS Advisor to provide technical expertise, capacity development, and quality assurance to the Red Cross Red Crescent National Societies (RCRC) National Societies delivering community-based MHPSS interventions in humanitarian settings.

Job Category:
Sundhed

Position Type:
Fuldtid

About the position and the assignments

You will be based at the Danish Red Cross HQ in Copenhagen and will be part of the Health Team in the Technical Quality and Impact Unit of the International Department. The Health Team comprises technical advisors within health and mental health and psychosocial support. It ensures the availability of the necessary technical capacities to provide timely and relevant assistance and advice to DRC-supported operations, with a primary focus on the Africa, while also supporting MHPSS interventions in MENA, Europe and Asia regions as needed.

As a member of the Health Team, you will be working under the line management of the Health Team Lead and will also work closely with other colleagues at the DRC HQ and Regional and Country Offices (COs), as well as with NSs staff and volunteers. You will also collaborate with the colleagues from the International Federation of the Red Cross Red Crescent (IFRC) and the International Committee of the Red Cross (ICRC). The position does not have programme management responsibilities but supports programmes through technical accompaniment, mentoring, and quality assurance.

Your main responsibilities will be to:

- Strategic planning and direction:** Contribute to defining and rollout of DRC's strategic directions within MHPSS in humanitarian settings. Support development and rollout of strategies, policies, and technical frameworks for MHPSS in humanitarian settings.
- Technical support and guidance:** Provide evidence-based guidance and advice to DRC COs and National Societies on MHPSS priorities, approaches and activities, remotely or through country visits and missions to ensure that MHPSS interventions follow industry standards and good practice. Support development or adaptation and rollout of relevant technical tools and guidelines to meet operational needs.
- Strengthening of capacities:** Support National Societies in assessing technical capacity needs, and in designing and implementing capacity-strengthening plans, including trainings, coaching, mentoring, and technical supervision.
- Program monitoring and evaluation:** Support planning and undertaking of assessments, baselines, endlines, reviews and evaluations, and monitoring of MHPSS interventions.
- Advocacy:** In close collaboration with relevant humanitarian diplomacy (HD) colleagues, contribute to DRC's policy influencing, advocacy and HD efforts on MHPSS in humanitarian settings.
- Resource mobilisation:** Support proposal development by contributing to the design and quality assurance of MHPSS components in the project proposals that align with donor requirements and organisational goals and priorities.
- Partnerships and collaboration:** Foster thematic partnerships and joint MHPSS initiatives within the RCRC Movement and with external stakeholders.
- Surge deployments:** Undertake MHPSS surge/deployments in support of DRC bi-lateral operations and wider RCRC Movement responses, including multilateral deployments with the ICRC and the IFRC.

Your profile

We are looking for an experienced MHPSS professional with at least five years of experience working on community-based MNHPSS with humanitarian and development organisations, including at least three years in international postings in Africa and MENA regions. You hold a master's degree, or equivalent experience, in MHPSS, social sciences, or another relevant field. You have sound technical, strategy and advisory skills within community-based MHPSS in humanitarian settings and migration. You have proven experience developing and adapting technical guidance, tools and training materials, as well as designing and facilitating capacity-development initiatives for staff and volunteers of partner organisations.

You have experience supporting assessments, technical reviews, evaluations, and the development of quality assurance processes for community-based MHPSS interventions.

You are an excellent facilitator and communicator with strong interpersonal and cross-cultural skills. You work collaboratively, are well organised, and are able to manage multiple priorities while meeting deadlines. You are willing and able to undertake field missions, including emergency deployments, with travel of up to four months per year. Professional working proficiency in both English and French is required. Experience of working for the International RCRC Movement is considered an asset.

We offer

A job with an opportunity to improve the lives of the most vulnerable people around the world. We further offer a unique opportunity to influence the strategic development and mainstreaming of MHPSS in humanitarian settings.

The position is a full-time position - 37 working hours per week. The position is 12 months with possibility for extension.

Salary and employment conditions are in accordance with Danish Red Cross's collective bargaining agreement with HK and AC, depending on experience and qualifications. The position is based at the Danish Red Cross headquarters in Copenhagen and requires on-site presence. As this is a national position based in Denmark, the salary package does not include relocation assistance to Denmark and housing or family-related allowances.

Your future workplace

The International Red Cross and Red Crescent network is the largest humanitarian network in the world, with a presence and activities in almost every country. All Red Cross and Red Crescent activities have one central purpose: to help those who suffer, without discrimination, whether during conflict, in response to natural or man-made disasters, or due to conditions of chronic poverty. Our work is guided by seven fundamental principles: humanity, impartiality, independence, voluntary service, unity, and universality.

DRC's international department's approx. 300 staff supporting RCRC NSs with planning and implementing humanitarian and development interventions in some of the most challenging contexts in 20 countries across Africa, MENA, Asia, and Europe.

We offer a meaningful work at a purpose-driven workplace with truly engaged colleagues. We focus on professional challenges, well-being and a flexible organising of your work life. All of us contribute to a great work environment and collegueship.

Application and further information

For any specific questions about the position, please contact us at zesd@rodekors.dk subject "MHPSS Advisor 2026".

Interviews will take place in the second part of November with an expected start date as soon as possible and no later than 01 January 2027.

We look forward to receiving your application and CV no later than 18 November 2026. Application and CV in English are accepted only through our online recruitment system. Applications made by email will not be reviewed.

