

# Country Finance Officer - South Sudan

**Deadline:**  
29-03-2026

**Are you a humanitarian professional with skills and experience in finance? Are you seeking to make a tangible impact in a crisis setting? Then the Danish Red Cross has an opportunity for you!**

Danish Red Cross is seeking a Country Finance Officer to be a vital part of the DRC country team and coordinate with the South Sudan Red Cross as a strategic partner in managing budgets, financial reporting, and overall portfolio compliance. The role is crucial in enabling humanitarian engagement by expertly preparing and implementing annual budgets and plans, while ensuring adherence to donor guidelines, Danish Red Cross' financial procedures and much more.

South Sudan is a relatively new country with many humanitarian and socioeconomic challenges and a multitude of international and national development and humanitarian actors, including UN agencies and international and national NGOs. South Sudan Red Cross (SSRC) is supported through various projects and programmes by nine Red Cross Red Crescent (RCRC) Movement partners in South Sudan. SSRC is a prominent national humanitarian organization in South Sudan, mandated to act as an auxiliary to the Government in humanitarian matters with 21 local branches in all 10 states, a network of an estimated 19,000 volunteers and over 234 members of staff. Danish Red Cross' (DRC) partnership with SSRC is currently focusing on humanitarian support, integrated community resilience, disaster management (DM), early warning system, psychosocial support, and emergency response interventions. The Danish Red Cross has been present in South Sudan for more than three decades, having an established presence since 2006, supporting the national society operational areas across the country.

The Country Finance Officer (CFO) will be responsible for ensuring high quality financial management and reporting at county level. The CFO has a functional reporting line to the International Controller and Advisor for all functional finance matters; i.e., Standard Operating Procedures (SOP), templates, systems etc. The delivery / output reporting line is to the Country Manager (CM); i.e. financial reports, budgets, advice to local DRC management, priority of tasks etc. The CFO position in forms part of the DRC Country Office based in Juba and supports the South Sudan Red Cross Society (SSRC) through the Country Office in ensuring effective and timely financial management in general and of DRC supported programmes in particular. The role also contributes to capacity strengthening in financial management for both DRC and SSRC staff, in alignment with DRC's National Society Development (NSD) priorities and strategic goals. As an integral team member, the CFO plays a key role in delivering quality financial support in service of the country programme.

## **Key responsibilities:**

- Lead the preparation, consolidation, and timely submission of project budgets, financial reports, and cash requests, ensuring compliance with donor and internal requirements.
- Develop and monitor the Country Office Master Budget, including cost allocation, budget performance tracking, and financial oversight.
- Oversee monthly accounting, reconciliations, and financial reporting in KOMPAS, serving as system superuser and ensuring data accuracy.
- Manage cash flow, payments, project setup, and financial documentation in line with DRC SOPs and procedures.
- Coordinate audits and ensure implementation of audit recommendations.
- Strengthening financial management capacity of SSRC and DRC staff through training, technical support, and field visits.
- Coordinate closely with SSRC, Movement partners, and HQ to ensure sound financial management and proactively report financial risks or irregularities.
- Participate actively in internal meetings, learning activities, and cross-organizational coordination.

## **Experience and Qualifications**

### Required:

- Fluency in English speaking and writing
- Professional/academic qualification in finance management, accounting or related field
- Minimum 5 years of experience from humanitarian or/and development related finance management and programming
- Experience in preparing budgets, cash flow statements and financial plans for humanitarian programme
- Experience in preparing narrative and financial reports, and of audit processes

**Contact Person:**  
Anaïs Dufberg Suh

**Job Category:**  
Økonomi, Humanitært arbejde

**Position Type:**  
Fuldtid

- Full proficiency in Microsoft Office and advanced proficiency in excel
- Knowledge and experience of accounting software packages
- Previous international deployments for humanitarian or/and development purposes
- Good cultural understanding and the ability to build confidence of partners in a challenging multicultural environment

Preferred:

- Experience on financial management of ECHO funded projects
- Experience from the Red Cross/Red Crescent Movement
- Experience from high-insecure contexts
- Experience of managing and supporting staff
- Experience in working in a multicultural environment
- Skills in training and developing staff
- Excellent communication, planning, facilitation and coordination skills.

**You will become part of the World's largest humanitarian organization**

For more than a century, Danish Red Cross has played a prominent role in promoting humanitarian principles and actions to alleviate human suffering. As a national society, we are a member of a global network of more than 190 national societies joined in the International Federation of the Red Cross and Red Crescent Societies (IFRC) and a key partner to the International Committee of the Red Cross (ICRC). Through this global network of staff and volunteers, we assist and support people in need, irrespective of their political affiliation, religion, ethnicity, gender, or legal status, and promote the wellbeing and aspirations of people experiencing vulnerability and marginalisation throughout the world.

International Department in the Danish Red Cross supports vulnerable people in Africa, Asia, Europe and the Middle East, in close cooperation with Red Cross and Red Crescent Societies in more than 30 countries, and have an annual turnover of more than 750 million Danish kroner annually. We work specifically on building preparedness and response capacity. DRC works both with long term activities and short-term response particular within health, disaster preparedness and response.

**Application, conditions, and further information:**

The duty station is Juba, South Sudan, with considerable travel requirement. For 2026 South Sudan is a non-family duty station with a paid 7-day R&R break permitted after every 8 weeks in-country. The classification of R&R duty stations is revised yearly and is subject for change. Expected starting date 01 June 2026. There is a 3-month probationary period, and the total length of the initial contract is 12 months with the possibility of extension. We look forward to receiving your application and CV no later than 29/03/2026 22:59. Application and CV in English are accepted only through our online recruitment system.

The contract will be administered in accordance with the Danish Red Cross [Terms & Conditions](#) for Delegates. Please refer to the Terms & Conditions for information about annual leave, benefits, pension and insurances. In case you have any questions or might need more information please see further [Job Description](#) or contact the Country Manager Randal Allen: [reall@rodekors.dk](mailto:reall@rodekors.dk)  
We look forward to hearing from you!